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State Controller's Office: 21st Century Project

LEGISLATIVE ANALYST'S OFFICE





Project Description and Budget



What is the 21st Century Project?

- The 21st Century Project (TFC) is an information technology project that would replace existing human resources (HR) systems with one statewide integrated HR management system.
- The existing systems are old and inflexible, cannot meet the needs and demands of the state, and are at risk of failure.
- The new system, to be called MyCALPAYS, would improve such management processes as payroll, benefits administration, and timekeeping and include self-service access by employees and managers, among other capabilities.



Budget Request

- The Governor's proposal for 2011-12 requests \$63 million to continue the TFC project. This includes \$34 million from the General Fund, \$1 million in reimbursements, and \$28 million in special funds.



Project Expenditures

- To date, project costs total about \$184 million (this includes estimated costs for current year).
- Total project costs are estimated at \$326 million (this includes one year of maintenance and operation after MyCALPAYS has been fully deployed).



Project Timeline and Status



Timeline

- May 2004—The Department of Finance approves the TFC project Feasibility Study Report and the project begins.
- April 2005—The TFC project procures the software solution for MyCALPAYS and begins a second procurement for an integration vendor to design, develop, and deploy the solution.
- June 2006—The TFC project contracts with BearingPoint (BP), the winning vendor.
- January 2009—After experiencing multiple serious vendor problems, the state issues a notice of default to BP and terminates the contract.
- February 2010—After completing a second procurement for a new integration vendor, the TFC project contracts with SAP Public Services, Inc. to complete the MyCALPAYS solution. With the start of the SAP vendor, the TFC project updates its costs and schedule.



Project Timeline and Status

(Continued)



Current Status

- The TFC project has had no major issues with SAP and is currently in the testing phase.
- There are two pilot deployments planned for October 2011 followed by three subsequent waves of deployments to the remainder of the state.

MyCALPAYS Deployment Schedule			
Deployment Wave	"Go Live" Date	Number of Departments	Number of Employees
Pilot 1 and 2	October 2011	25	14,281
Wave 3	January 2012	50	75,841
Wave 4	July 2012	10	68,065
Wave 5	October 2012	77	84,650
Totals		162	242,837