

Provision for Salary Increase Fund—Continued

The following table shows the average salary paid in the five institutions in comparison with the University of California:

	<i>Professor</i>	<i>Associate professor</i>	<i>Assistant professor</i>	<i>Instructor</i>
Average of five universities -----	\$12,900	\$8,643	\$6,611	\$5,231
California -----	12,550	8,522	6,646	5,464

As the table indicates, the University pays slightly higher in the bottom two academic steps and slightly lower in the top two academic steps. But it can be stated generally that the University is paying comparable salaries with these five eminent universities.

With the salary increases expected to be granted in the other institutions, the requested amount for a 5 percent increase appears justified. We also feel that since the State Personnel Board does not review the salaries paid nonacademic personnel, allocations made to the University should be made upon certification by the Board of Regents that proposed salary ranges for nonacademic personnel are substantially comparable to those granted state officers and employees of the civil service.

**RESERVES FOR CONTINGENCIES
EMERGENCY FUND**

ITEM 278 of the Budget Bill

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**FOR THE EMERGENCY FUND TO BE EXPENDED ONLY ON WRITTEN
AUTHORIZATION OF THE DEPARTMENT OF FINANCE FOR EMER-
GENCIES FROM THE GENERAL FUND**

Amount requested -----	\$1,000,000
Estimated to be expended in 1958-59 Fiscal Year -----	1,000,000

Increase -----	None
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TOTAL RECOMMENDED REDUCTION -----	None
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ANALYSIS

The amount of \$1,000,000, the same amount as authorized for the current year, is requested for the Emergency Fund to be expended for emergencies and only on written authorization of the Department of Finance. Emergencies are defined as contingencies for which no appropriation, or insufficient appropriation, has been made by law. This item further authorizes the Department of Finance to make loans from the Emergency Fund to state agencies supported from sources other than the General Fund.

We believe the establishment of a single emergency fund to be sound fiscal policy and recommend approval of the amount requested.